

MOVE MINDS. MOVE PEOPLE. MOVE FUTURES.

"In an age of uncertainty, leaders must evolve faster than the world around them. I help them do just that."

- Kevin Cottam

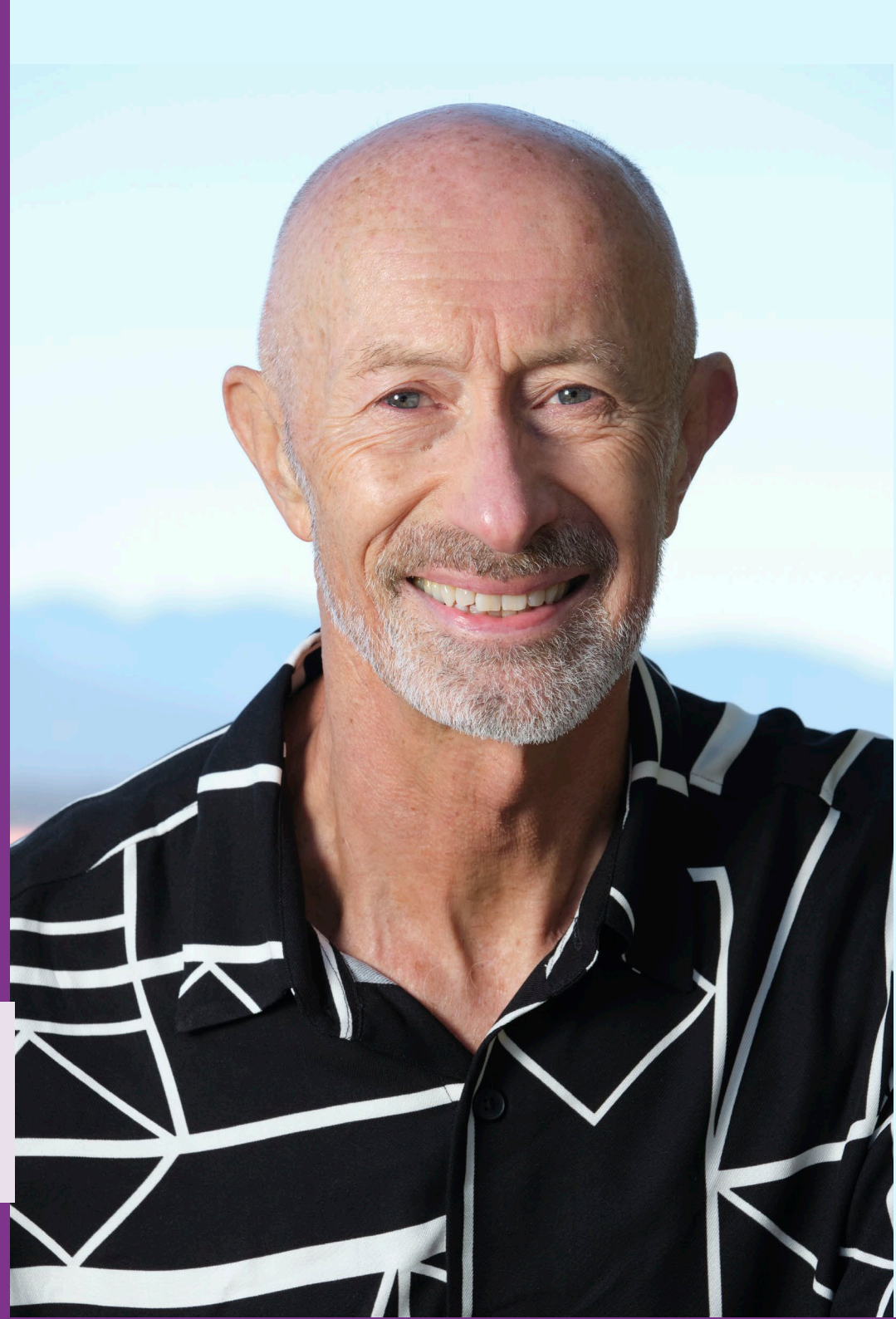
The Nomadic Mindset™

"Be prepared for a perspective that is both simple and profound, you'll leave saying, 'I want that in MY life!'"

- Kathy Harman, MCC, CCM

KEVIN COTTAM PCC, BSc 

Professional Speaker | Executive Leadership Coach | Author
The Only Global Voice of The Nomadic Mindset™



Expand Yourself. Empower Others. Evolve the Future.

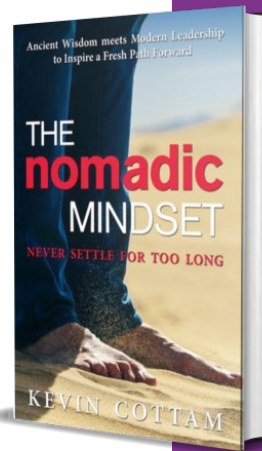
THE NOMADIC LEADERSHIP KEYNOTE TRILOGY

In today's volatile world, leaders must navigate complexity, break through uncertainty, and stay ahead of change.

This trilogy of keynotes invites forward-thinking leaders and teams to transform their mindset, empower their people, and create lasting impact.

Grounded in *The Nomadic Mindset™* philosophy, these sessions move beyond traditional leadership models to unlock agility, relevance, and possibility across individuals, teams, and organizations.

Together, these keynotes serve as a complete leadership evolution, from personal mastery to collective empowerment, to future-focused transformation.



MESMERIZING



INSPIRING



STORY-RICH



AUTHENTIC



ENGAGING



PRESENCE



Kevin Cottam PCC, BSc



"We are migrating. Where we were, is not where we are. We are Evolving."

Benson Muntere,
Maasai Warrior, Kenya

In dynamic
polling a
staggering

82%

of leaders in the room
champion The
Nomadic Mindset™

Keynote Speaker. Executive Leadership Coach. Facilitator. Author



This mindset shift isn't a luxury.
It's essential. The leaders of tomorrow
are already moving.

Are you ready to move with them?

Kevin Cottam PCC, BSc

KEYNOTES

UNLOCK YOUR NOMADIC MINDSET

Shift Minds. Expand Horizons.

This is an invitation to join, Kevin Cottam, as he unlocks the keys to the Nomadic Mindset™, a mindset of adaptability, curiosity, and the ability to see possibilities and opportunities in every challenge.

Through powerful storytelling and research with nomadic cultures in Mongolia, Kenya, and Morocco, Kevin inspires you to expand beyond conventional patterns.

KEY TAKEAWAYS

- Unlock a fresh perspective and the mindset keys to thrive in uncertainty and seize new opportunities.
- Apply the 5E's Nomadic Transition Framework to spark creativity and fresh thinking.
- Identify your dominant mindset, Nomadic, Builder, or Settler, and leverage its strengths.
- Build adaptability by cultivating curiosity, courage, and agility.
- Reframe transitions as catalysts for bold, future-ready leadership.

ELEVATED OUTCOMES

- Navigate uncertainty by applying The Nomadic Mindset™ to complex challenges.
- Spark creativity and innovation using the 5E's Framework.
- Gain clarity on your leadership journey by recognizing your dominant mindset.
- Reframe change as opportunity, not limitation.
- Strengthen your resilience and adaptability with confidence and optimism.

Keynote Speaker. Executive Leadership Coach. Facilitator. Author

BEYOND SURVIVAL IS RELEVANCE

Mobilize Performance. Ignite Possibilities.

Kevin Cottam reveals that to survive, stay relevant, and thrive in today's polycrisis-driven world, you must go beyond survival, by unleashing your true potential, elevating performance, and mastering workplace mobility.

Drawing on The Nomadic Mindset™ and the 5E's Nomadic Transition Framework, Kevin shows how to shift from fear to courage, stagnation to momentum, and irrelevance to relevance.

KEY TAKEAWAYS

- Apply the 5E's Framework to lead transitions with confidence and momentum.
- Connect the dots to uncover growth opportunities in the chaos.
- Inspire action and performance by aligning purpose, passion, and values.
- Break mental barriers that limit performance and adaptability.
- Adopt a nomadic mindset to unlock growth, stay relevant, and lead with fresh perspective.

ELEVATED OUTCOMES

- Unlock hidden potential to drive personal and organizational growth.
- Lead courageously and perform at your best, even in uncertainty.
- Ignite ambition and momentum, breaking free from stuck places.
- Build mobility: the agility to shift, adapt, and stay ahead of change.
- Future-proof leadership by staying relevant, resilient, and ready.



If you're still doing what worked yesterday,
you're already behind. Let's shift gears.

Your next evolution starts now.



Uncertainty isn't the enemy.
It's the gateway. Lead the movement.
Shape what's next.

Kevin Cottam PCC, BSc

SEIZE CONTROL OF THE UNCERTAIN

Adapt Fast. Lead Through Chaos.

The question isn't "how do we manage uncertainty?"—it's "how do we lead it?" Kevin Cottam guides and gives you the tools to transform turbulence into traction.

A dynamic keynote that empowers leaders to take control and unlock the movement, balance, and adaptability organizations need to thrive in uncertainty, by co-creating ecosystems that, like nature, continuously explore (Nomadic), build (Builder), harvest (Settler), and evolve.

KEY TAKEAWAYS

- Diagnose where your organization is stuck (Nomadic/Builder/Settler imbalance) and create movement.
- Apply the 5E's Nomadic Transition Framework to navigate transitions with flow and agility.
- Lead conscious cycles of exploration, building, and harvesting.
- Introduce nature-inspired leadership principles into your strategy and organizational design.
- Turn uncertainty into innovation, momentum, and cultural regeneration.

ELEVATED OUTCOMES

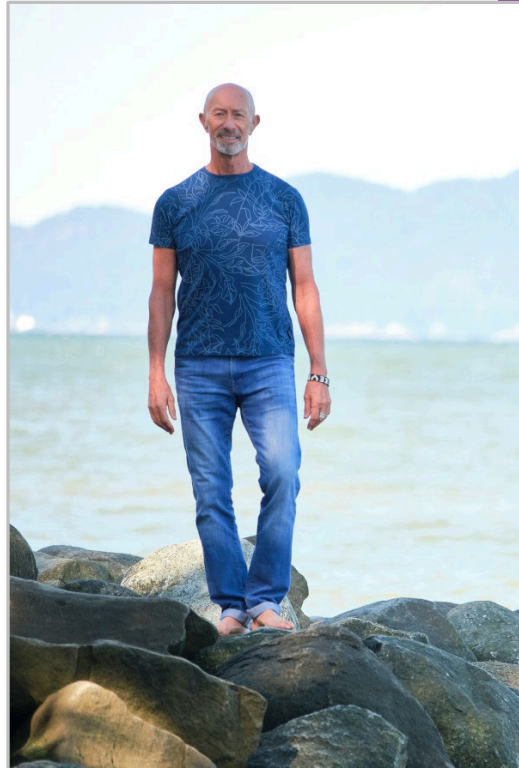
- Unlock the power of the 3 mindsets: Nomadic, Builder, Settler, a leadership strategy.
- Create cultures that mirror nature's resilience.
- Shift from transactional reactions to a transformational and evolutionary mindset.
- Strengthen team resilience and unlock organizational mobility.
- Build teams ready to explore, adapt, create, and evolve.

FRESH PERSPECTIVE

Kevin is a sage-like seasoned Global Nomad who inspires, enlightens, and ignites nomadic evolution in leadership and organizations through his diverse experiences across the globe. From conducting nomadic cultural field research in Mongolia, Kenya, Morocco, and Namibia, to shaping the world of elite figure skating as a renowned choreographer for World and Olympic Champions, and working with the likes of OCBC, Novartis, Club Med, and IPOS, his path has been marked by exploration, transitions, and innovation.

Drawing upon his extensive background directing Olympic Games Closing Ceremonies, choreographing multi-million dollar touring productions, and crafting award-winning dance films, Kevin has honed a unique perspective on navigating complexity and uncertainty. His colourful life and work in 15 major global cities across 4 continents has provided him with a rich tapestry of cultural insights into adaptive leadership dynamics.

Through his lens of expansive thinking, curiosity, and adaptive choices, Kevin illuminates the power of The Nomadic Mindset™ in transforming challenges into opportunities. His holistic approach, informed by both personal and professional transitions, serves as a guiding light for his audiences seeking to thrive in an ever-evolving world.



Kevin Cottam PCC, BSc

WHY PEOPLE WORK WITH KEVIN

The Modern Leadership Environment Demands Calm, Clarity, and a Mindset Shift. Kevin Delivers All Three.

Easy to Work With – A Reliable Partner

Calm, clear, and collaborative—Kevin partners closely with organizers and teams to make the booking and delivery process seamless, professional, and stress-free. Expect smooth communication and trusted co-creation from day one.

Unique Perspective – Impact Beyond the Stage

As the only global speaker dedicated to The Nomadic Mindset™, Kevin blends elite sport, entertainment industry experience, corporate leadership, and deep research into nomadic cultures and nature. This rare combination equips leaders with a distinctive mindset to lead through uncertainty, build resilience, and unlock innovation.

Global Experience – Real-World Credibility

From remote Canadian roots to living and working on 4 continents, in 15 major cities, and leading leadership journeys across Asia and Europe, Kevin's cross-cultural experience inspires personal growth, organizational well-being, and measurable performance improvement.

Keynote Speaker. Executive Leadership Coach. Facilitator. Author

RAVE REVIEWS



“Fantastic and unique experience to have Kevin Cottam come to Novartis in Singapore inspiring all of us to search for our own nomadic mindset.”

Ana Locatelli,

Site Head, Novartis Technical Operations, Singapore



“Kevin is sincere, stimulating, and inspirational in his engagement and actions with his audience, a true authentic person, who uses his unique nomadic experience to help his clients transition to develop new thoughts, solutions and a nomadic mindset.”

Robin Lokerman,

Group President, MCI Group



“At OCBC, we encourage our employees to embody the nomadic mindset™ championed by Global Nomad and celebrated figure-skater, choreographer, and coach of Olympic figure-skating champions, Kevin Cottam, whose gems of wisdom resonated powerfully with everyone in attendance at Grow Your Way.”

OCBC,

Singapore



“Kevin embodies the epitome of empathy, kindness, and unrivaled work ethic, elevating every interaction and learning opportunity. His captivating presence as a speaker spoke for itself. His wisdom, authenticity, and heartfelt delivery left an indelible impression on his audience.”

Renu Kapanathy,

Vice President, Sustainability Lead for OCBC Group, Singapore



“If you get the chance to work with Kevin, hear him speak or read **The Nomadic Mindset**, take it. His wisdom will open your mind, challenge your perspectives & help you lead with greater clarity & confidence.”

Darren Loh,

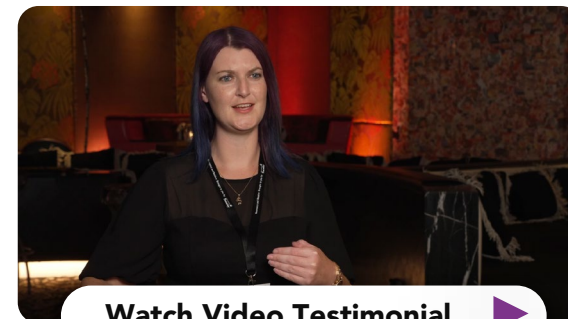
Author of Excel for HR, HR Professional, Top 30 influencer in LinkedIn Malaysia



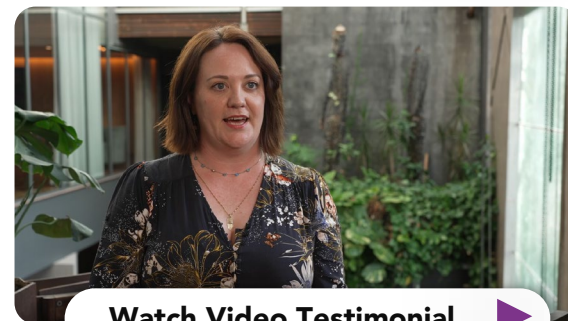
“Such an amazing voice. Real depth and wonderful knowledge.”

Rebekah King,

Melbourne



Watch Video Testimonial



Watch Video Testimonial



Kevin Cottam PCC, BSc

Keynote Speaker. Executive Leadership
Coach. Facilitator. Author

KEYNOTE FORMATS

Choose what fits your audience best:

Keynote only:

30 / 45 / 60
minutes

Keynote + Facilitation:

45 min keynote +
90–120 min
micro-workshop

Fireside Chat:

30 / 45 / 60
minutes

Trilogy Package:

Book all three
keynotes for full
impact, or start
with one tailored
to your context.

*“Leaders who adapt will thrive. Leaders who resist will
be left behind. Are you ready to choose your Path?”*

Kevin Cottam

Book a Discovery Call

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Social Media:   

